



COLLECTIVE
IMPACT FORUM



COLLECTIVE LEADERSHIP ADVANCING RACIAL EQUITY

Program Informational
Thursday, Oct. 17, 2024
1pm - 2pm EST



Land Acknowledgement

We would like to acknowledge that this session is presented and recorded on the traditional land of the Muscogee, Ohlone, Coast Salish, Muckleshoot, Stillaquamish, Suquamish, and Duwamish people past and present.

We honor with gratitude the land itself and people of these tribes.

Thank you.



Participatory Land Acknowledgement

Please let us know the indigenous lands that you are on in the chat!

If you are not sure whose land you are on, and are based in the United States or Canada, you can either:

- Enter your location here: <https://native-land.ca/>
- Or enter your city or zip code here: <https://land.codeforanchorage.org/>



Next Steps To Strengthen Knowledge, Relationships, and Accountability to Support Indigenous Communities

First Steps: Learn about the Indigenous lands you are on and the Indigenous people who are part of your community.

Next Steps:

- **Learn about the current context** that is affecting Indigenous People and Tribes in your community;
- **Build knowledge and relationships** with Indigenous-led organizations, coalitions, and organizing groups;
- **Support** Indigenous-led work and movement-building.

Resources to Explore

Native Governance Center (nativegov.org) provides multiple resources to help move forward, including, “[Beyond Land Acknowledgement: A Guide](#),” and “[Beyond Land Acknowledgement Explainer Video](#).”



Today's Agenda

1. Welcome
2. About the Collective Impact Forum
3. About the CLARE Program
4. Next Steps/ Key Dates
5. Questions and Answer



The Collective Impact Forum Exists to Support People Doing Collective Impact and Other Place-Based Equity-Focused Collaborative Work

Mission: We inspire and support people to use collective impact approaches to bolster community-driven solutions that achieve equitable outcomes for individuals and communities.

What We Do:

- **Host events** – such as convenings and workshops -- to deepen the capacity of practitioners
- **Curate and create tools, articles, blogs and podcasts** for people to learn, and advance their work
- **Facilitate communities of practice and learning cohorts**, focused on supporting people's pursuit of equity & systems change through a collective impact approach
- **Offer coaching and technical assistance** for people working to advance equity and achieve systems change using a collective impact approach to collaboration
- **Elevate cutting-edge ideas**, to advance the field of practice for equity-centered place-based collaboratives



The Collective Impact Forum Exists to Support People Doing Collective Impact and Other Place-Based Equity-Focused Collaborative Work

Who We Support:

- **Social Change “Roles”:**
 - Core Users: Backbone leaders / convenors who facilitate local collective impact work
 - Additional: Funders, community members, institutional/organizational collaborative partners (primarily from local CBOs), and consultants / TA providers
- **Issue Area:** Most common issue areas are Health, Education & Youth, Economic Opportunity, and Community Development.
- **Geography:** Roughly 75% of audience is based in the United States, 10% in Canada, and the remaining are across the globe.



Collective Impact Forum Team and Advisors



The Collective Impact Forum is co-led and managed by FSG and the Aspen Institute Forum for Community Solutions.

The Forum's raises its own funds for its programming, while knowledge and learning is shared bi-directionally with our home organizations.



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Aspen



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Paul Schmitz,
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What is the Collective Leadership Advancing Racial Equity Program?



Program Objectives



Created by Gregor Cresnar
from Noun Project

1. Focus on healing and wellness to sustain participants in their roles by reclaiming and honoring individual and social group traditions and spiritual, sacred and somatic practices that facilitate individual and community healing and addresses burnout and racial harm.
2. Deepen participant analysis of how social identities influence their approach to collaborative leadership so that they are leading from a lens of systems thinking and transformation, and in a way that centers the intersectionality of equity.
3. Build social networks and collective power as a group of BIPOC leaders that can be called upon to support each other's work to advance systems change in their respective communities.



Program Benefits

- Exploration of leadership in the context of leading a collaborative
- Tools and resources to support collaborative work and build selfcare/ wellness practices
- In person convening(s)
- Six hours of 1:1 coaching with a certified Leadership Coach
- 48 hours of session time with subject matter experts and cohort peers across all in-person and virtual sessions
- Complimentary registration to the 2025 Collective Impact Action Summit
- Certificate of completion from the Collective Impact Forum
- A \$1,500 stipend



Program Expectations

- Attend virtual program orientation
- Attend in person convening(s)
- Attend virtual convenings
- Participate in six individual coaching sessions
- Cover cost of travel (flight and ground transportation)

12

NOTE: *Coaching sessions will be scheduled and agreed upon independently by the coach and each participant.*



Program Schedule

Date	Engagement
January 17, 2025, 1pm - 3pm ET	Program Orientation (Virtual)
February 24 - 26, 2025	Kick-Off Convening #1 (Haley Farm, Clinton, TN)
March 26, 2025, 1pm - 5pm ET	Convening #2 (Virtual)
May 28, 2025, 1pm - 5pm ET	Convening #3 (Virtual)
July 23, 2025, 1pm - 5pm ET	Convening #4 (Virtual)
September 28 -30, 2025	Convening #5 (Format TBD)
October 28, 2025, 1pm - 5pm ET	Closing Convening #6 (Virtual)



Program Selection Considerations

- Region
- Issue and Population Focus
- Collaborative Maturity
- Backbone Role
- Time in Role
- Equity Commitment
- Demographics
- Organizational Commitment





Next Steps/ Key Dates

- **October 24, 2024:** Copy of deck and webinar recording available.
- **November 12, 2024:** [Applications](#) Due by 11:59PM ET (*Including Manager Letter of Support*)
- **December 16, 2024:** Acceptance Status Notification



Question & Answer



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Frequently Asked Questions (1/7)

1. What is the cost to participate in the CLARE program?

Participants are responsible for the cost of travel to the in person convening(s) (flight, baggage fees, ground transportation, and any meals purchased outside of the meals provided). Participants will receive a \$1,500 stipend at the end of the program to help offset these costs.

2. Am I a candidate to participate in the CLARE program?

The CLARE program is designed for you if:

- you have a clear commitment to advancing equity.
- you work at an organization or on a team (based in the U.S. South preferred) that supports the convening and facilitation of a local collaborative partnership / collaboration / coalition (focus on health equity/issues preferred).
- you serve as a lead project manager/facilitator of that local collaborative workgroup or partnership.
- the collaborative workgroup or partnership has a clear commitment to advancing equity.



Frequently Asked Questions (2/7)

3. What if I am unable to attend all CLARE program activities?

It is our hope that participants are able to attend all program engagements, as session content is connected throughout, but we do recognize that things happen and will make exceptions under extenuating circumstances. You may indicate any conflicts with program dates in your application submission. Participants are required to attend at least 80% of programming to receive the \$1,500 stipend at the end.

4. What timezone is used when listing the virtual session times for the CLARE program?

All virtual session times are listed in the Eastern Time Zone (US & Canada).

5. I am not the executive director of the collective impact initiative. Can I still apply?

This program is designed for people that hold a leadership role for the collective, and facilitate equity-focused systems change work to move forward in the community. We anticipate that some participants will be the organization or collective's executive director, and that others will be rising leaders that already hold significant facilitation and leadership responsibility within the collective.



Frequently Asked Questions (3/7)

6. I am an independent consultant that facilitates place-based collaborative work. Can I apply?

No, this program is designed for people that sit within larger organizations. The reason for this is that we seek to support leaders' capacity to create change within their organizations *and* the collaboratives that they lead.

7. Can I apply on behalf of a colleague or can I transfer my application to a colleague?

No, each applicant must be applying for themselves and applications cannot be transferred to another colleague. If you are accepted and can no longer participate, your application cannot be transferred to a colleague.

8. Which states are considered the U.S. South?

For the purposes of this program, the U.S. South is inclusive of the following states: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, Washington, DC, and West Virginia.



Frequently Asked Questions (4/7)

9. Should individuals outside of the U.S. South apply or wait for a future opportunity? Will the region change in the future?

Although there is an emphasis on the U.S. South, the program is open to anyone in the U.S. who is committed to advancing racial equity and is leading collaborative place-based work across any issue area. It is undetermined at this time if future iterations will have a regional focus.

10. Do I have to focus on health / health equity?"

Although there is an emphasis on the health/health equity collaboratives, the program is open to anyone in the U.S. who is leading collaborative place-based work across any issue area.

11. How is the CLARE program funded?

Support for the 2025 Collective Leadership Advancing Racial Equity (CLARE) program is provided by the Robert Wood Johnson Foundation. The views expressed here do not necessarily reflect the views of the Foundation.



Frequently Asked Questions (5/7)

12. How is the stipend provided?

Participants may decide if the stipend is paid to them as an individual or to their organization. Stipends will be paid via ACH after the program has ended, no later than November 26, 2025.

13. What is meant by place-based collaborative?

Place-based is a collaborative, long-term approach to building thriving communities in a specific geographic area. For the purposes of this program, place is defined by collaborative work happening at the neighborhood, city or county level.

14. What is a backbone team/organization?

The team that is dedicated to aligning, coordinating, and facilitating the work of the group.

15. Is there an interview?

No, the application process only includes submitting the online application and the manager letter of support.



Frequently Asked Questions (6/7)

16. What if I am a full-time employee that is not paid, can I still apply?

Yes, all full-time employees of the backbone team / organization that facilitates or leads the collaborative work are eligible to apply.

17. What is the location of the in-person session?

The in-person session will take place in Clinton, TN.

18. Is the program in-person, virtual, or hybrid?

The program is mostly virtual with one, 2-day in person convening and the possibility of a second in-person convening towards the end of the program.

19. What is the time commitment for participants?

In addition to the in-person convening(s), virtual sessions, and coaching sessions (please see the full schedule on the Call for Applications) participants will have approximately one hour of pre-work prior to each session. Pre-work may take more or less time depending on the individual.



Frequently Asked Questions (7/7)

20. What will engagement look like for participants beyond the 10-month program?

Engagement beyond the 10-months of the program has not yet been determined. Insights from program participants will be used to shape what post-program engagement looks like, both with CI Forum support and independent of it.

21. What type of programming and speakers will be included?

The curriculum is currently being finalized. We are partnering with individuals that hold deep expertise in collaborative leadership, equity and trauma-informed leadership, social change ecosystems, and systems change to develop the curriculum. The syllabus will be available to participants by the program orientation in January.

All sessions will include

- opportunities to engage in somatic practices and reflect on connection to leadership
- space to process current leadership challenges in small peer groups
- exploring content (frameworks, tools, etc.) with subject matter experts
- Identifying opportunities to incorporate learnings in your work



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