

The Skills and Mindset Shifts Backbones Need for Collective Impact

September 24, 2024



We would like to acknowledge that this session is presented and recorded on the traditional land of the Potawatomi, Menominee, Ojibwe, Ohlone, Coast Salish, Muckleshoot, Stillaquamish, Suquamish, and Duwamish people past and present.

We honor with gratitude the land itself and people of these tribes.

Thank you.



Please let us know the indigenous lands that you are on in the chat!

If you are not sure whose land you are on, and are based in the United States or Canada, you can either:

- Enter your location here: <u>https://native-land.ca/</u>
- Or enter your city or zip code here: <u>https://land.codeforanchorage.org/</u>



Next Steps To Strengthen Knowledge, Relationships, and Accountability to Support Indigenous Communities

First Steps: Learn about the Indigenous lands you are on and the Indigenous people who are part of your community.

Next Steps:

- Learn about the current context that is affecting Indigenous People and Tribes in your community;
- **Build knowledge and relationships** with Indigenous-led organizations, coalitions, and organizing groups;
- Support Indigenous-led work and movement-building.

Resources to Explore

Native Governance Center (nativegov.org) provides multiple resources to help move forward, including, "<u>Beyond Land Acknowledgement: A Guide</u>," and "<u>Beyond Land Acknowledgement Explainer Video</u>."



Thank you For Joining Us This Fall!



Fostering a Data Culture: Overcoming Challenges and Driving Impact:

• Tuesday, October 1, 1pm - 4pm ET

Community Engagement for Collective Impact:

• Tuesday, October 15, 1pm - 4pm ET

Tools for Collaborative Engagement and Planning:

• Thursday, October 24, 1pm - 4pm ET

And more!!!

Tech Tips for Today

- We want to hear from you!
 - Share your **Questions** in the **Q&A Box**
 - Engage with others in the **chat**
- A **recording** of today's discussion will be made available within one week. We'll send you an email once it's online.
- Download a PDF of this **presentation** with the Dropbox link in the Zoom chat. The presentation will also be shared after with the recording.
- Live captions are **automatically** on. If you wish to turn them off, go to **Live Transcript** in your webinar menu and choose "Hide Subtitle".
- If you have technical difficulties or need help with anything, please share in the chat or email Tracy Timmons-Gray @ <u>tracy.timmons-gray@collectiveimpactforum.org</u>



Backbone Leadership is Different

September 24, 2024

Dominique Samari and Paul Schmitz



Defining Collective Impact

Collective impact

is a network of community members, organizations, and institutions

that advance equity

by learning together, aligning, and integrating their actions

to achieve population and systems-level change



Continuous Communication & Engagement



Mutually Reinforcing Activities



Shared Measurement



Common Agenda



Key Mindset Shifts

From independently setting a vision



To stewarding the network to build and agree to a common agenda

From focusing on program-level results



To pursuing populationlevel outcomes

From centering the backbone organization



To aligning, motivating, and managing a network to act together

Six Practices

1. Results-based



2. Project management

3. Political savvy

- 4. Centering equity
- **5. Inclusive culture**
- 6. Adaptive leadership

Backbone Leadership Is Different

The Skills and Mindset Shifts Needed for Collective Impact

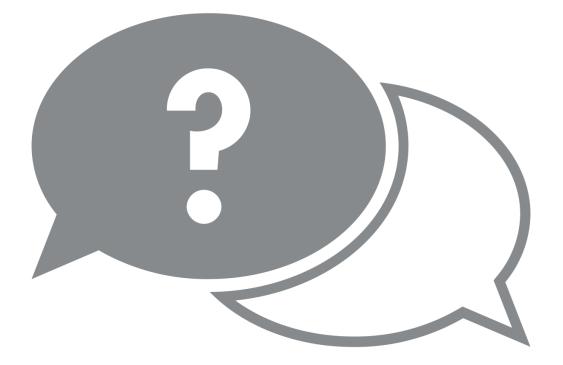
Dominique Samari, JD, and Paul Schmitz August 2024



This work is Relational









Keep Learning With Us This Fall!



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Contact:

Jennifer Splansky Juster Executive Director, Collective Impact Forum Jennifer.juster@collectiveimpactforum.org