

Collective Impact Forum  
***Moving Equity from Theory to Practice Webinar***  
**Discussion Guide October 2016**

**Definitions:**

**Equity:**

- Providing all people with fair opportunities to attain their full potential to the extent possible (CommonHealth ACTION, adapted from Braveman and Gruskin, 2003).
- Just and fair inclusion into a society in which all can participate, prosper, and reach their full potential. Unlocking the promise of the nation by unleashing the promise in us all (PolicyLink).

**Equity Lens:** The lens through which you view conditions and circumstances to assess who experiences benefits and who experiences burdens as the result of a program, policy, or practice (CommonHealth ACTION).

**Authentic Community Engagement:** *Intentional* process of co-creating solutions to inequities in *partnership* with people who know through their own experiences the barriers to opportunity the best. It is grounded in building relationships based on *mutual* respect and that acknowledge each person's added value to the developing of solutions (Voices for Racial Justice 2014).

**Discussion Questions:**

1. Where are you and your organization on the Equity Journey?
2. How would having an equity lens affect your efforts?
3. Who is your biggest champion?
4. Who or what is your biggest barrier?
5. How are you engaging those for whom programs, policies and practices will affect?

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6. Equity questions to think about:

- Who Benefits?
  
- Who pays/is harmed?
  
- Who is leading?
  
- Who is deciding?

**Next Steps:**

Identify things you can do to move equity forward.

24 Hours	Activities	People
7 Day Goals	Activities	People
30 Day Goals	Activities	People

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**Resources and Tools:**

<http://scholarworks.gvsu.edu/cgi/viewcontent.cgi?article=1190&context=tfr>

<http://www.sciencedirect.com/science/article/pii/S0027968416300360>

<http://www.consumerhealthfdn.org/>

<http://www.policylink.org/equity-tools/gear/introduction>

<http://nationalequityatlas.org/>

**Notes:**