

September 1, 2021

Office Hours:

How to Embed Equity into Collective Impact Initiatives



Land Acknowledgement

We would like to acknowledge that this session is presented and recorded on the traditional land of the Ohlone, the Coast Salish, the Suquamish, and the Duwamish people past and present.

We honor with gratitude the land itself and the Ohlone, the Coast Salish, the Suquamish, and the Duwamish tribes.

Thank you.



Participatory Land Acknowledgement

Please let us know the indigenous lands that you are on in the chat!

If you are not sure whose land you are on, and are based in the United States or Canada, you can either:

- Enter your location here: https://native-land.ca/
- Text your city and state or zip code to 1-855-917-5263

This text service is an open source project created by Code for Anchorage

Welcome!

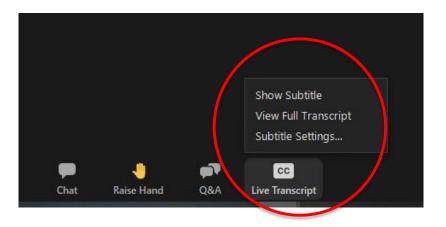
- We want to hear from you! Share your **questions** in the Q&A section where the moderator can review them.
- A **recording** of today's discussion will be made available within 24 hours. We'll send you an email once it's online.
- When using the chat box, if you want all attendees to view your message, make sure to designate it "All Attendees and Panelists."
- Share on Twitter at @CIForumtweets and #collectiveimpact



Live Captioning

Live captions are automatically on.

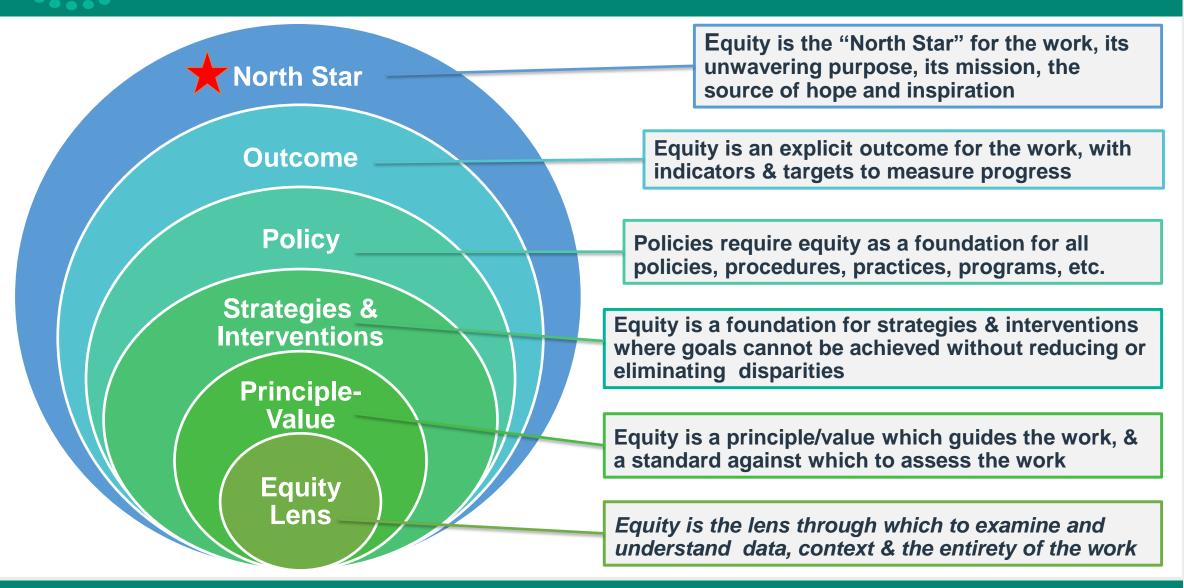
If you wish to turn them off, go to Live Transcript in your webinar menu and choose Hide Subtitle. Click Show to see the captions appear.



For Technical Assistance

Ask for assistance in the Question box or email tracy.timmons-gray@collectiveimpactforum.org

Equity Implementation Actions Can Take a Variety of Forms



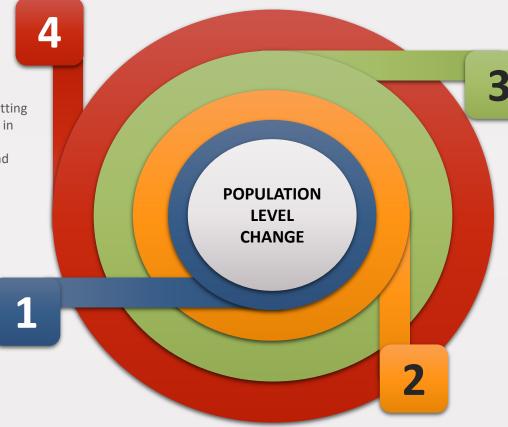
Levels of Equity Focus for Collective Impact Equity in CI requires attention to equity policies, practices and performance in four areas:

PARTNER ORGANIZATIONS

To what extent and how are partner organizations in the collaborative assessing, committing to and acting to embed equity in their policies, practices and outcomes in the CI initiative and their work generally?

STRATEGIES & INTERVENTIONS

To what extent and how are the collaborative's strategies and interventions (policy changes, system reforms and program improvements) focused on equity and reducing disparities?



BACKBONE ORGANIZATION

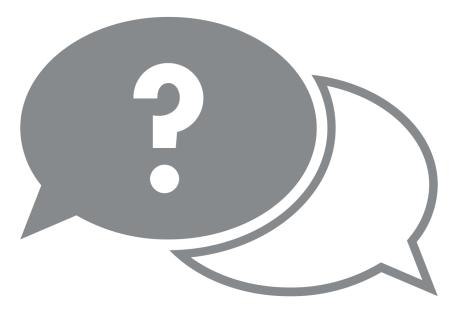
To what extent and how is the backbone organization(s) modeling/practicing their commitment to equity in their leadership, staff composition, policies and practices?

COLLABORATIVE

To what etent and how is the collaborative modeling/practicing commitment to equity in its leadership, membership, engagement, data, strategies and interventions, and outcomes?









Wednesday, September 8, 2021

How to Manage Differences and Difficult Conversations

Date: Wednesday, September 8, 2021

Time: 3:00 pm - 4:00 pm ET

Guests: Jennifer Splansky Juster and Paul Schmitz

CHAMPIONS Leading a FOR CHANGE Backbone Organization for Collective Impact

Champions for Change 2021 is our annual workshop, designed for those new to collective impact.

2021 Format: Three-week virtual workshop

- Sept. 21 Oct. 5, 2021
- Tuesday conference sessions
- Wednesday and Friday office hours
- All sessions will be recorded

Who should join?

- Collective impact initiatives in the first 1 2 years
- Staff new to playing the backbone role

Learn more and Register



Collective Impact Forum Podcast!

You can find this ongoing series on **your preferred podcast-streaming platform**, including <u>iTunes</u>, <u>Spotify</u>, <u>iHeartRadio</u>, and <u>Stitcher</u>. Subscribe now and never miss a future episode!

30 Episodes so far released. Podcast highlights include:

- Getting Started in Collective Impact
- Collaborating during COVID-19
- Holding Hard Conversations and Moving Beyond Neutrality
- Building Trust among Partners and Sharing Credit
- What is the Role of the Backbone in Collective Impact?