

COUNTRY ANALYST

NOTE: GFEMS also seeks summer interns qualified to deliver on this scope of work. If you are applying as an intern, please include Summer Intern in the subject line of your email submission, and indicate your available timeline in your cover letter.

Organisation Summary	The Global Fund to End Modern Slavery (GFEMS) is a bold public-private partnership to develop a \$1.5 billion fund and execute a coherent, global strategy to eradicate modern slavery. GFEMS will make grants across sectors and geographies with a focus on three core funding pillars -- rule of law, business engagement, and sustaining freedom -- and innovative approaches to evaluating what works in reducing the prevalence of modern slavery. Read more about the fund's strategy and early investment priorities at www.gfems.org .
Work Location	Washington, D.C. / Northern Virginia or country below (<i>see Position Summary</i>)
Start Date / Duration	Rolling basis, for short-term contracts (2-6 months)
Role Description	<p>Country Analysts will help shape the fund's investment strategy, through directed research on priority countries and sectors. Analysts will be expected to (1) work with incomplete data sets, filling in the blanks through triangulation and other market sizing techniques, (2) know when a data point is worth the extra mile to confirm it, and or not, (3) take an 80-20 approach to identifying most relevant insights, and (4) be hypothesis-driven.</p> <p>The Fund seeks both generalists who can apply demonstrated analytical expertise to the types of questions listed in the Scope of Work and specialists having this expertise as well as local geographic or sector-specific knowledge and direct experience, in these areas:</p> <ul style="list-style-type: none"> ● Bangladesh ● India ● Philippines ● Vietnam ● Apparel ● Construction ● Migration ● Survivor care ● Law enforcement
Scope of Work	<p>Exact scopes of work will be defined on an as-needed basis but will generally involve the illustrative workstreams below:</p> <ul style="list-style-type: none"> ● Review current findings on the prevalence of modern slavery in given country/industry, organized by sector (e.g. sex trafficking, overseas migration, domestic work)

	<ul style="list-style-type: none"> ○ Identify and review available quantitative prevalence (absolute or relative) studies for the country or industry, with an eye towards understanding prevalence by sector ○ Interview key stakeholders to get expert/anecdotal perspective on both levels and trends in prevalence in key sectors/communities/industries ○ Identify current work underway to better gauge prevalence ○ Conduct analysis of groups/individuals most vulnerable to specific forms of slavery ● Identify key players and potential opportunities or partners in given country/sector to evaluate the following: <ul style="list-style-type: none"> ○ Landscape of existing anti-slavery efforts in a geography (or industry), organized around sectors ○ Role of private-sector in country economy (key industries, firms, and value chains); firms and associations that might be influenced to partner with our work, or who need to be engaged to succeed ○ Supportiveness of relevant government entities for interventions in targeted sectors, and for a broader budgeted action plan ○ Identify any significant windows of opportunity or politically important timing that may impact GFEMS engagement (e.g., upcoming election, local media focus on trafficking case, etc.) ○ Potential international implementing partners, i.e. non-profits working in rule of law, business engagement or sustaining freedom, whose work might be appropriate to given country/sector ○ Potential local implementing partners in given country by intervention area and sector ● Develop hypotheses for intervention in given country/sector <ul style="list-style-type: none"> ○ Prioritize sectors of intervention based on opportunities to significantly reduce prevalence or advance knowledge ○ Work with GFEMS team to develop plausible theories of change for each sector covering 3 main strategic pillars (effective rule of law, Business investment, Sustained freedom) ○ Seek out feedback and critique of specific hypotheses by conducting interviews (in coordination with key members of GFEMS team as needed) with relevant stakeholders ○ Find relevant quantitative, qualitative data and other research (both in and out of the country) that informs the theory of change ● Rigorously document all findings <ul style="list-style-type: none"> ○ Systematically document research findings using excel research templates, bibliographies/literature reviews, comprehensive interview notes ○ Compile all source documents in logically organized folder structure ○ Develop powerpoint slides synthesizing findings for discussion
Qualifications	<ul style="list-style-type: none"> ● Bachelor's degree (or equivalent experience) ● Demonstrated experience in analytical work similar to what's described above, for the purposes of strategy or poof development. For example,

	<p>market research, economic analysis, management consulting, social science research, business plan development.</p> <ul style="list-style-type: none"> • Demonstrated ability to be self-driven in research activities, and work with limited oversight towards deadlines.
<p>Application Instructions</p>	<p>Email cover letter and resume in a single PDF to jobs@gfems.org. Please title document [firstname lastname] - Country Analyst and use subject line Country Analyst. In a max one page cover letter, please 1) note any specific research areas you feel you are best positioned to support from the list in Position Summary and 2) address the following question: What is your hypothesis about the greatest opportunities for addressing modern slavery in Bangladesh, and how would you support your hypothesis?</p> <p>Note that applications will be reviewed on a rolling basis, so interested candidates are encouraged to apply ASAP.</p>